

Event Registration Terms and Conditions

NWEA EVENT SPECIFIC CODE OF CONDUCT

NWEA is committed to providing a professional, safe, and welcoming environment during its in-person and virtual events for all water professionals and their guests. NWEA expects all attendees, speakers, sponsors, media, and other participants to uphold our commitment to diversity and inclusion by providing a positive event environment for everyone.

NWEA has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at all NWEA events. NWEA will take any action deemed necessary and appropriate, including immediate removal from the event without warning or refund, in response to any incident of unacceptable behavior, and NWEA reserves the right to prohibit attendance at any future event, virtually or in person.

If you experience harassment or hear of any incidents of unacceptable behavior, NWEA asks that you immediately email the Executive Board at eboard@nvwea.org or the Program Administrator at ashley@nvwea.org.

Unacceptable behavior is defined as:

- Negative comments about race/ethnicity, gender and gender identity, sexual orientation, disability, age, religion, physical appearance, citizenship, or other protected categories
- Unwelcome sexual attention, including inappropriate use of nudity and/or sexual images in public spaces or in presentations
- Threatening, stalking, or endangerment of others
- Any activity meant to cultivate hostility, ad hominem insults or other attacks

During the event NWEA does not tolerate the following:

- Disruption of presentations during sessions, exhibitions, or at other events organized by NWEA. All participants must comply with the instructions of the moderator and any NWEA event staff.
- Presentations, postings, and messages should not contain excessive promotional materials, special offers, job offers, product announcements, or solicitation for services. NWEA reserves the right to remove such messages and potentially ban sources of those solicitations.
- For virtual events, Participants should not copy or take screen shots of any technical presentations, sponsor demonstration, Q&A or any chat room activity unless explicitly given permission.