## **Nevada Water Environment Association Equal Employment Opportunity Policy**

The Nevada Water Environment Association (NWEA) provides equal employment opportunities (EEO) to all employees and applicants for employment or contractor agreements without regard to race, color, national origin, physical condition, creed, religion, age, sex, marital status, sexual orientation, developmental disability or handicap. This policy applies to all terms and conditions of employment and contractor agreements, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.